

Inside The Match: Sample Interview Questions

Instructions:

- Please set your timer for 20 minutes and ask any of the questions below.
 - Ask all applicants question #16 (“what questions do you have about our program?”) when 90 seconds remain in the interview. As a mock interviewer, you do not need to provide a response to question #16.
1. Tell me about yourself.
 2. Why did you choose this specialty?
 3. What would have been another specialty you would have considered or applied for if not your current specialty?
 4. Share something interesting about you that is not in your ERAS application.
 5. What would be on page 275 of your autobiography?
 6. Share an obstacle that you overcame in medical school.
 7. What are the characteristics or traits in colleagues or coworkers you dislike the most?
 8. What three words would your best friend use to describe you?
 9. How will you balance being a leader and being a team player during residency?
 10. Share a recent book you read or are currently reading.
 11. What worries or concerns you most about residency?
 12. What will you bring to our training program?
 13. If you were asked to give a Ted Talk what would the title be?
 14. If you could invite anyone (living or deceased) to dinner who would it be and why?
 15. If you did not choose the field of medicine for a career what would be another career choice?
 16. What questions do you have about our program?

Inside The Match: Interview Sample Evaluation (completed by interviewers)

Name of Applicant: _____

Date: _____ Interviewer: _____

Please circle a value between 0-5 based on the interviewer's answers.

5: Excellent, 4: Good, 3: Average, 2: Below Average, 1: Poor, 0: Unable to comment

Criteria	5	4	3	2	1	0	Comments
Demonstrates the ability to respond to interview questions logically and concisely.							
Showcases an interest in the program and enthusiasm for the interview.							
Expresses general knowledge about the field.							
Able to communicate preliminary career interests with justifications based on their experiences.							
Ask the applicant: Do you have any questions for me about the program? As a practice interviewer, you do not need to respond to their questions. Able to ask at least three questions about the sample program.							

Overall impression and recommendations:
